

# XYZ Corp.

# Full-time U.S. workers:    # Part-time U.S. workers:  
 # Hourly U.S. workers:    # Salaried U.S. workers:  
 # California-based workers:

All data is for U.S. workers for 2023

<b>Pay</b>	<ul style="list-style-type: none"> <li>• Median pay for all workers:</li> <li>• % of FT workers earning above the U.S. living wage:</li> </ul>																																				
<b>Hours</b>	<ul style="list-style-type: none"> <li>• Median weekly hours for FT workers:</li> <li>• Median weekly hours for PT workers:</li> </ul>																																				
<b>Scheduling</b>	<ul style="list-style-type: none"> <li>• Median number of days of advance notice with which work schedules are first published:</li> <li>• Median volatility in weekly hours for workers:               <ul style="list-style-type: none"> <li>FT:                      PT:</li> </ul> </li> </ul>																																				
<b>Advancement</b>	% of salaried managerial positions filled by internal promotion:																																				
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• % of workers below the median for pay who are offered a minimum of 12 weeks of short-term disability insurance or paid medical leave</li> <li>• % of workers below the median for pay who participate in company-provided health coverage:</li> <li>• Company contributions made to all employee retirement plans as a percentage of total payroll:</li> </ul>																																				
<b>Contractors</b>	Ratio of non-supervisory employees to engaged independent contractors and/or temp workers:																																				
<b>Safety</b>	<ul style="list-style-type: none"> <li>• Total recordable case rate of injuries and illnesses across all U.S. facilities:</li> <li>• Total # of fatalities at all U.S. facilities:</li> </ul>																																				
<b>Turnover</b>	Annual turnover rate among all workers who joined the company within the past year (%):																																				
<b>Equity</b>	<ul style="list-style-type: none"> <li>• Ratio of median pay for White non-Hispanic males to:           <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: center;">Male</td> <td style="text-align: center;">Female</td> </tr> <tr> <td>White</td> <td></td> <td></td> </tr> <tr> <td>Hispanic</td> <td></td> <td></td> </tr> <tr> <td>Black</td> <td></td> <td></td> </tr> <tr> <td>Asian/Pacific Islander</td> <td></td> <td></td> </tr> <tr> <td>Native American/Alaska Native</td> <td></td> <td></td> </tr> </table> </li> <li>• % of salaried managerial positions held by:           <table border="0" style="margin-left: 40px;"> <tr> <td></td> <td style="text-align: center;">Male</td> <td style="text-align: center;">Female</td> </tr> <tr> <td>White</td> <td></td> <td></td> </tr> <tr> <td>Hispanic</td> <td></td> <td></td> </tr> <tr> <td>Black</td> <td></td> <td></td> </tr> <tr> <td>Asian/Pacific Islander</td> <td></td> <td></td> </tr> <tr> <td>Native American/Alaska Native</td> <td></td> <td></td> </tr> </table> </li> </ul>		Male	Female	White			Hispanic			Black			Asian/Pacific Islander			Native American/Alaska Native				Male	Female	White			Hispanic			Black			Asian/Pacific Islander			Native American/Alaska Native		
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